



IT'S THE PEOPLE.

418 COUNTY ROAD D EAST, ST. PAUL MN 55117
(651) 772-9225 www.dahlconsulting.com

CONSUMER REPORT AUTHORIZATION FOR A BACKGROUND INVESTIGATION

I hereby authorize DAHL Consulting ("Company") and the Consumer Reporting Agency (CRA) identified below and their agents, investigators, or employees, to obtain a background investigation consumer report ("consumer report") for the purpose of determining references and qualifications for employment with the Company. The background investigation may include criminal conviction records, credit history, driving records, employment verifications, academic records, or professional licensure verification and may be obtained from governmental agencies, law enforcement agencies, military services, educational institutions, private individuals, companies, credit agencies, and former employers.

I further authorize the procurement of an investigative consumer report and I understand that such report may include information obtained through personal interviews regarding my character, general reputation, or personal characteristics. I understand that I have the right, under the "Fair Credit Reporting Act," to request additional information on the nature and scope of the consumer report from the CRA providing the report to the Company, by writing to the CRA directly. I understand that I may request the name and address of the CRA from the Company.

I currently reside in Smith County. I have lived in this county for the past 4.5 years. (If less than 7 years of residence in the above county, please list other counties and state or list the city and state in which you have resided during the past 7 years):

Athens-Clarke County, Georgia (10 years)

I am willing that a photocopy of this authorization be accepted with the same authority as the original. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" by the Company at any time after receipt of this authorization and throughout my employment, if applicable. This authorization shall be valid until I revoke it in writing.

[Signature] xxx-xx-0421 03/27/2018
Signature Last 4 of Social Security Number Date
Sara Helene Noto

1804 Picadilly Place Tyler TX 75703
Street Address City State Zip Code
Inkhead/Deluxe: Graphic Web Designer 41253425 TX
Client Applied For and Position Driver's License Number Issuing State

Consumer Reporting Agency:
Accurate Background, 7515 Irvine Center Drive, Irvine CA 92618, (800) 216-8024, www.accuratebackground.com

Notice to Applicants:

California, Minnesota & Oklahoma Applicants Only:

_____ Please check here to have a copy of your consumer report sent directly to you. Minnesota and Oklahoma applicants will receive a copy directly from Consumer Reporting Agency. California applicants may receive a copy from either the prospective employer or the Consumer Reporting Agency. A consumer credit report prepared by a Consumer Reporting Agency may be obtained for employment

Notice to CALIFORNIA Applicants

Under Section 1786.22 of the California Civil Code, you have the right to request from the Consumer Reporting Agency identified above, upon proper identification, the nature and substance of all information in its files on you, including the sources of information, and the recipients of any reports on you, which the Consumer Reporting Agency has previously furnished within the two-year period preceding your request. You may view the file maintained on you by the named Consumer Reporting Agency during normal business hours. You may also obtain a copy of this file upon submitting proper identification and paying the costs of duplication services. Upon making a written request, you may receive a summary of your report via telephone.

Under Section 1786.16(a)(2)(B)(vi) of the California Civil Code, you are notified that Accurate Background's privacy practices can be found at www.accuratebackground.com

Under Section 1785.20.5 of the California Civil Code and Section 1024.5 of the California Labor Code, you are notified that a credit report may be ordered if you are applying for a position involving access to confidential or proprietary information.

Notice to MAINE Applicants

Under Chapter 210 Section 1314 of Maine Revised Statutes, you have the right, upon request, to be informed within 5 business days of such request of whether or not an investigative consumer report was requested. If such report was obtained, you may contact the Consumer Reporting Agency and request a copy.

Notice to NEW YORK Applicants

_____ Initial here to acknowledge receipt of Article 23-A of the New York Correction Law.

Under Article 25 Section 380-c (b) (2) of the New York General Business Law, you have the right, upon written request, to be informed of whether or not an investigative consumer report was requested. Under Article 25 Section 380-g of the New York General Business Law, should a consumer report received by an employer contain criminal conviction information, the employer must provide to the applicant or employee who is the subject of the report, a printed or electronic copy of Article 23-A of the New York Correction Law, which governs the employment of persons previously convicted of one or more criminal offenses.